

WOMEN'S NETWORK MENTORING PROGRAM



2017 - 2018 Women's Network Mentoring Program

Take your professional growth to the next level by applying to be a part of WN's Mentoring Program. The newest program to Women's Network is designed to help provide inspiration, instruction and connection with leaders in our community in a way that maximizes your leadership growth as well as your time invested.

What is it?

The Mentoring Program is 9 months, spanning from September 2017 to May 2018, and is highly structured to make it as effective and powerful as possible for the participants. To provide the best experience possible, the class will be limited to no more than 10 Mentees and 10 Mentors.

During the program, the Mentee will set a goal and work to achieve it with the help of her Mentor. The goal can be anything relating to her professional career, whether it is improving on a skill, obtaining more knowledge in her field or making connections. The Mentor will help her Mentee connect with 9 people in the community throughout the year who can help her achieve her goal.

The Mentee should build a relationship with her Mentor, discuss career goals, ask questions and utilize her Mentor as a resource to developing her leadership skills.

How are we matched?

Interested Mentees and Mentors can apply. Each Mentee that is selected will be assigned a Mentor based on the Mentee's specific goals, needs and personality type. Mentees and Mentors must be Women's Network members and willing to commit to the entire 9 months of the program.

What is the time commitment?

The Mentor and Mentee will meet a minimum of once per month during the program.

Additionally, the Mentee will meet with a minimum of one new person per month, selected by her Mentor. These meetings are with people in the community that will help the Mentee reach her goals.

Both Mentees and Mentors will be asked to give feedback on the program on a regular basis.

Beginning this year, all mentees are also required visit one meeting for each of the Women's Network committees and select one committee to join, no later than November 30, 2017.

How can I apply?

If you would like to apply to be either a Mentee or a Mentor, please fill out the application and return to Women's Network by 5 p.m. on August 11th.

Feel free to direct any questions to Kim Harrison kim.harrison@directimpagt.com, Amanda Wooden awooden@exploremenor.com, or Erica Pefferman erica@businesstimescompany.com

2017-2018 Women's Network Mentoring Program Application

Please answer the following questions on a separate piece of paper. Return with a copy of your resume to Whitney Schieber wschieber@ColumbiaMOChamber.com by 5 p.m. August 11th.

Feel free to direct any questions to Kim Harrison kim.harrison@directimpagt.com, Amanda Wooden awooden@exploremanor.com, or Erica Pefferman erica@businesstimescompany.com

Mentee Mentor

Name: _____ Title: _____

Company Name: _____ LinkedIn: _____

Work Phone: _____ Cell Phone: _____ Email Address: _____

1. What are your short term and long term career goals?
2. What do you hope to gain from the Women's Network Mentoring Program?
3. How do you spend your time away from work?
4. What is your best job experience and why? Your worst?
5. Is there anything in your life that you are particularly proud of?
6. Are there any challenges you have overcome?
7. What do you do to help women in our community?
8. How are you involved *outside of your job requirements* in industry conventions, organizations, etc., to improve the world for women in business?
9. Have you taken any personality assessments? Which ones and what were your results?
10. Is there anything else you want us to know?

This is a 9-month program that will run September 2017 – May 2018. The minimum time requirement for this program is:

- Mentee: one Mentoring Meeting per month with Mentor, one Connections Meeting per month with a facilitated connection, one visit to each of the Women's Network committees and joining one committee by November 30, 2017.
- Mentor: One Mentoring Meeting with Mentee and facilitation of the Connections Meeting, when the Mentee will meet with one other person each month.
- Plus, an orientation/training session at the beginning of the program.

In order to participate in this program, you agree to not miss more than 2 monthly Mentoring Meetings and, if a Mentee, to reschedule Connections Meetings when missing is unavoidable.

By signing, Applicant is indicating that they are aware of the terms of this program and are agreeing to participate as outlined above if selected.

Applicant Signature

Date